



HEALTH AND SAFETY POLICY

1 POLICY STATEMENT

1.1 LUXUS SAFETY POLICY STATEMENT

Luxus Limited is committed to ensuring the health, safety and welfare of all its employees, so far as is reasonably practicable. We also fully accept our responsibility for the health and safety of other persons who visit our organisation. We will take all reasonably practical steps to ensure that our statutory duties are met at all times.

Stakeholders will be provided with information, instruction and training necessary to enable the safe performance of their activities.

The Company is committed to ensure that all processes, equipment and safe systems of work are designed and regularly reviewed to ensure they protect the health, safety and welfare of all stakeholders. The Company actively encourages all its workers to raise any issues of health and safety and is committed to continuous health and safety improvement.

Competent people will be appointed to assist us in meeting our statutory duties including, where appropriate, specialists from outside the Company.

Every employee must co-operate with us to enable all statutory duties to be complied with. The successful implementation of this policy requires total commitment from all levels of employee, from the boardroom to the production floor. Each individual has a legal obligation to take reasonable care for his/her own health and safety, and for the health and safety of other people who may be affected by his/her acts or omissions. Full details of the organisation and arrangements for health and safety will be set out in the Luxus Safety Policy document.

This policy will be regularly monitored to ensure that its objectives are achieved. It will be reviewed and, if necessary, revised in the light of legislative or organisational changes.

A handwritten signature in black ink, appearing to read "Peter N Atterby", is written over a light blue horizontal line.

Peter N Atterby
Managing Director
Luxus Limited